



CAFR NEWS

Special Board of Directors Election Edition

Turning today's waste into tomorrow's resources.

SPECIAL 2011
ELECTION EDITION

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CAFR By-Laws—Section 6.05 Nominating Committee

It is the duty of the Nominating Committee to recommend candidates for the election to the Board of Directors who reflect the state-wide scope of the Corporation and the diverse range of waste diversion interests and capabilities – including but not limited to state, rural and local government, educational institutions, recycling firms, manufacturers of recycled content products and other businesses and organizations concerned with waste diversion. Members of the Nominating Committee must be members in good standing of the Corporation and include at least one member who is not a member of the Board of Directors and is not a candidate for the Board of Directors. The chair of the Nominating Committee shall be the Past-President of the Corporation, or a current Director if there is not an outgoing President.

Thank you outgoing Board members

Each year, five Board of Directors positions are up for re-election. This year, the following individuals are rolling off the Board:

- Karen Bloomfield, Valley Recycling
- Becky Goyton, Denver Recycles
- Gary Horton, Western Disposal Services
- Rick Schulte, Sterling Correctional Facility
- Bob Yost, A1 Organics

Board members can serve two consecutive three-year terms. Becky Goyton, Rick Schulte and Bob Yost are eligible for re-election. Gary Horton and Karen Bloomfield are term limited — both are completing their sixth year on the CAFR Board.

CAFR Board approves formal Board of Directors candidate selection process

The Nominating Committee is charged with developing the slate of candidates for the Board of Directors (BOD) election. In addition, this year, the committee was tasked with reviewing the candidate selection process and ensuring that the process is communicated to CAFR members. Per CAFR By-Laws, the Nominating Committee is chaired by the Past President, currently Michelle Kincheloe, and must include at least one non-Board member. The Nominating Committee cannot include any CAFR Board member seeking re-election. (See page 4 for the list of Nominating Committee members.)

At the April 2011 BOD meeting, the Board adopted a formal Nominating Committee policy for candidate selection. This process evaluates geographical and professional aspects of the current Board and potential candidates to ensure that the Board continues to adequately represent the diversity of CAFR's membership. The candidate selection process provides the Nominating Committee with tools to develop a slate of BOD candidates that is as diverse as possible, based on the following criteria:

Geographical diversity – The location of the business, organization or residence represented by the Board candidate. Geographical diversity is divided into two categories: the Front Range region and outside of the Front Range region. Eighty percent of BOD candidates may be from Front Range counties (Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, El Paso, Jefferson, Larimer, Weld). Twenty percent of BOD candidates will be from the non-Front Range counties.

Professional/membership diversity – Board representation should reflect the percentage of actual CAFR voting membership categories listed below. These categories represent the largest categories represented by the membership*:

- Large Business
- Small Business
- Large Government
- Small Government
- Non-Profit/School/University

*Individual Sustaining, Individual, Sponsor, Supporter and Friend members are not precluded from being BOD candidates.

Government and non-profit members underrepresented

The CAFR Board of Directors diversity profile, although somewhat reflective of the diversity of CAFR's membership, is more heavily weighted towards the business sector. Three segments of membership are underrepresented: large government, small government and non-profit/university. Following the new candidate selection process, the Nominating Committee sought BOD candidates several ways:

- Among current outgoing BOD members who represented a desired segment or are a subject matter expert on a CAFR council topic (i.e. electronics, organics or product stewardship),
- Through membership announcements in the CAFR bi-weekly updates and Summer newsletter,
- By targeting CAFR members who fall within an underrepresented segment.

Current vs. Preferred Board Diversity Profile

	<u>Current</u>	<u>Preferred</u>
Professional Diversity		
Large Business	33%	24%
Small Business	40%	33%
Large Government	13%	14%
Small Government	7%	9%
Nonprofit/School/University	0%	16%
Individual	7%	4%
Geographical Diversity		
Front Range	73%	80%
Non-Front Range	27%	20%

Meet the 2011 Board of Directors candidates

The Nominating Committee recommends the following slate of candidates, which represent the listed membership categories:



Tyler Bandemer

Large Government/Front Range

Solid Waste Management Superintendent, City of Loveland

Tyler Bandemer has been in Solid Waste and Diversion for the past five years in Laramie, WY. Tyler earned a B.S. Degree in Interdisciplinary Health Sciences from the University of Wyoming in 1999. He was the Solid Waste Manager for the City of Laramie, WY, for the past five years and was a board member for the Wyoming Solid Waste and Recycling Association (WSWRA) since 2009. Tyler recently moved to Loveland to take the position as Solid Waste Management Superintendent.

Tyler's accomplishments include: implementation of the e-waste diversion program, integrated Solid Waste Management Planning, implementation of automated garbage collection system, implementation of free green waste drop program, implementation of composting program utilizing green waste and biosolids, implementation of single stream recycling system (implemented in September 2011), Project Manager for multi-million dollar landfill upgrade (still in process).

While sitting on the WSWRA Board, Tyler was active with both landfill and recycling issues regarding upgrades, protection of ground water, including assistance in lobbying the Wyoming Legislature for tighter DEQ guidelines for groundwater protection, and increased diversion methods, throughout the state of Wyoming. Tyler is SWANA-certified MOLO and would love to bring his enthusiasm from Wyoming and the WSWRA to CAFR. Tyler is passionate about new ideas and new methods for diversion and would appreciate the opportunity to serve on the CAFR Board.



Ashley Cantrell

Small Government/Rural

Environmental Sustainability Coordinator, City of Aspen

After four years as a CAFR member, I am ready to take my commitment to the next level by applying to be a member of the Board of Directors, a position where I hope to offer a unique perspective, representing the small mountain communities of Colorado. I have worked with the City of Aspen for over four years, beginning my time as the waste reduction coordinator and now expanding my scope to cover the larger field of environmental sustainability. I also own a small green event planning company called Events Elevated. The City of Aspen is thankful to have an organization like CAFR to turn to for support and knowledge and as a place to forge new partnerships and share ideas. It has been my great pleasure to lead the way on a number of Aspen's successful waste reduction programs like our commercial and residential recycling ordinance

and our newest single use reduction programs. As a board member, I would be committed to helping CAFR and its members as they continue to innovate and move forward with waste reduction efforts in Colorado. I look forward to increasing CAFR participation from a wide variety of towns and communities and working to ensure that CAFR remains a resource to all Colorado communities as they work to achieve their waste reduction goals.



Becky Goyton

Large Government/Front Range

Recycling Program Administrator, Denver Recycles/Solid Waste Management (City and County of Denver)

I have thirteen years of experience in the recycling field. I joined the City and County of Denver in July of 2007 as Recycling Program Administrator. In addition to managing and marketing Denver's residential recycling program, compost collection pilot program, household hazardous waste program and seasonal projects, I've spent the past two years implementing recycling in all Denver Public Schools, growing partnerships with Colorado recyclers, and giving Denver Recycles social media presence.

I began my career in recycling as Executive Director for DuPage Clean & Beautiful (an affiliate of Keep America Beautiful) and then worked for seven years as Environmental Education Coordinator for the City and County of San Francisco's Department of the Environment. In that capacity I oversaw Food to Flowers, an effort to bring recycling and composting collection to every San Francisco school that won the Governor's Environmental and Economic Leadership Award in 2005.

I am a skilled program manager, public speaker, educator and collaborator. I've served on the CAFR Board for one term and in that time I've handled the marketing for the Summit for Recycling, coordinated the creation of CAFR's first ever Annual Report, and assisted with planning two Annual Members' Meetings. I would be honored to continue to serve on the CAFR board where I can use my passion and experience to advance recycling in Colorado and provide a strong voice for recycling as a representative from the state's largest municipality.



Eric Heyboer

Large Government/Front Range

Recycling Grant Administrator, Colorado Department of Public Health and Environment

Eric Heyboer currently works for the Colorado Department of Public Health and Environment, where he administers the Recycling Resources Economic Opportunity Grant Program. He enjoys learning about all the various projects that have come to fruition as result of this grant program, and is inspired to witness all the remarkable progress being made in the development of Colorado's recycling infrastructure. In the not-too-distant past, he worked for the Boulder County Resource Conservation Division. During his employment there, he played a significant role in implementing the County's Zero Waste Program for County offices, as well as had a year-long stint in managing the operations of their Household Hazardous Waste facility. He joined Boulder County's team soon after earning his B.A. in Environmental Studies from Lake Forest College. Eric is a firm believer in the mission of CAFR, having been a member since 2006. CAFR and its membership have made tremendous strides in achieving a more sustainable Colorado, and Eric is excited at the prospect of playing a more active role in this dynamic organization as we all continue on our march toward realizing Colorado's true waste diversion potential.



Ann Lujan

Large Government/Front Range

Solid Waste Manager, Larimer County Solid Waste

I have been with the Larimer County Solid Waste Department since 2001. I am a Certified Recycling Systems Manager through SWANA as well as a Certified Transfer Station Manager. I have been a SWANA member since 2005. My responsibilities include assuring that rural recycling in Larimer County is being run efficiently and according to guidelines. These rural recycling centers are located in Berthoud, Red Feather, Wellington, Glacier View, Estes Park and Rocky Mountain National Park.

My educational background includes: BS in Business Management from Colorado State University and MBA in Finance and Accounting from Regis University. I hold an active Colorado C.P.A. license.

Sustainable, cost effective recycling is an essential element for the Larimer County Solid Waste department and I subscribe to this philosophy. I am committed to re-

source management and making recycling easier for the public. There are many opportunities to improve and provide better service in the recycling arena in Colorado; and I am excited to be a part of these future changes in our community. I am excited about the chance to be of service to the Colorado Association for Recycling and am honored to be selected as a candidate for a position on the Board of Directors.



Jen Schenk

Executive Director, High Country Conservation Center

Nonprofit/Rural

I am as passionate about the Colorado lifestyle as I am passionate about environmental stewardship. I currently serve as the executive director of the High Country Conservation Center in Summit County. Prior to joining the Conservation Center, I was the executive director at the Eagle Valley Alliance for Sustainability in Eagle County. Both the Conservation Center and Eagle Valley Alliance are community-based nonprofits focused on waste reduction, energy efficiency and green building, and sustainable food production. I also worked in the hospitality industry at Copper Mountain for almost 15 years, gaining experience as an environmental manager and in marketing. I have been actively involved in strategic waste reduction within my community for the past 15 years. As a part of the Conservation Center Board of Directors, we facilitated the opening of the High Country Compost Commercial Operations – a large-scale, Class I facility – at the Summit County landfill. I have also implemented cafeteria composting and substantially increased waste diversion at Copper Mountain, created kids' waste education programs, and developed a 10-year communitywide waste reduction plan. I look forward to applying some of my community-based experience at the state level. If elected to the Board, I would engage other mountain community stakeholders to become involved in CAFR. As a CAFR member, I understand the incredible work that the organization does, I would love to help gain increased support and recognition of CAFR across the state.

I graduated from Florida State University with a B.S. in Biology and earned a M.A.S. in Environmental Policy and Management from the University of Denver. In my free time, I love mountain biking, telemark skiing and spending time with my family.



Bob Yost

Vice President and Chief Technical Officer, A1 Organics

Large Business/Front Range

Bob Yost is a Colorado native and Vice President and Chief Technical Officer with A1 Organics; Colorado's largest Organic Recycling Company. Bob has 26 years of experience in recycling and bioremediation of organic waste materials and operation of commercial composting facilities. His responsibility with A1 Organics, includes oversight of permitting and regulatory compliance for the company, review of new technical opportunities, and technical assistance related to market development and product marketing. Bob is a member of A1 Organics Executive Management Team. Bob holds a BS degree in Business Finance from the University of Northern Colorado with a minor in economics (1973).

Bob is currently a member of the United States Composting Council Market Development Committee and a current member of the Colorado Association for Recycling Board of Directors. He serves on the membership, policy, and Rocky Mountain Organics Council committees. Bob has served as a stakeholder representative in numerous Colorado rule making processes over the past 18 years and has been instrumental in promoting organic recycling in Colorado.

If elected, Bob will bring experience and perspective to the board regarding his areas of involvement in organic recycling and to assist in expanding the contribution of the Rocky Mountain Organics Council to organic recycling efforts within Colorado.

Election Timeframe: The Nominating Committee reviewed more than 20 potential candidates for the CAFR Board of Directors and has determined that these seven (7) candidates have the time, energy and ability to serve CAFR. Each candidate has signed [CAFR's Board Letter of Commitment](#) in acknowledgement of their desire to serve on the BOD. In November 2011, CAFR members will elect five (5) candidates to the CAFR Board of Directors for a three-year term (2012-2015). Questions about the slate of candidates or the candidate selection process can be directed to Michelle Kincheloe, Nominating Committee Chairperson, or any member of the Nominating Committee: Laurie Batchelder Adams, Kim Bartels, Susie Gordon, Marjorie Griek, Rick Schulte.